

## HUMAN RIGHTS RESEARCHER (m/f/d; 30 – 40 hours, 2 years' contract)

The [Ludwig Boltzmann Institute of Fundamental and Human Rights](#) announces a vacancy for a Researcher (m/f/d) in the Programme Line “Human Dignity and Public Security”. The incumbent will be responsible for the research in EU-financed projects, including [FlightRisk](#), focusing on the factors influencing prosecutorial and judicial pre-trial decision making in Austria, as well as [Justice for all](#), focusing on the rights of defendants and detainees with intellectual and/or psychosocial disabilities. Both projects foresee comprehensive research on the Austrian national and international standards and practices.

The [Human Dignity and Public Security](#) Programme Line focuses on human rights in the criminal justice context and on the prevention of torture and ill-treatment. The Ludwig Boltzmann Institute of Fundamental and Human Rights is Austria's largest human rights institute and is associated with the University of Vienna. Its interdisciplinary team engages in basic as well as applied research concerning a wide variety of human rights topics and is active nationally as well as internationally.

### Tasks

- Comprehensive research on the Austrian national level
- Comprehensive research on international human rights
- Drafting, reviewing and editing of domestic research reports and recommendations
- Project management
- Communication with project partners and project stakeholders
- Organisation of workshops and events
- Development and drafting of project proposals, specifically for European Commission funding
- Support with other ongoing activities of the Programme Line

### Essential requirements

- University degree in law
- At least three years of relevant experience in the field of human rights
- Good knowledge of the Austrian criminal justice system
- Good knowledge of human rights, especially the rights of persons deprived of liberty and the prevention of torture and ill-treatment
- Good knowledge of EU law, especially EU judicial cooperation instruments in criminal matters and procedural rights of suspected and accused persons
- Strong research and analytical skills
- Excellent communication and teamwork skills
- Ability to work independently, diligently, and live up to deadlines
- Good IT skills
- Fluency in English and German

### Desirable requirements

- Master's degree in human rights law, humanitarian law or equivalent
- Good knowledge of the rights of persons with intellectual and/or psychosocial disabilities
- Good knowledge of the functioning of national oversight mechanisms, especially National Preventive Mechanisms under the UN Optional Protocol to the Convention against Torture
- Experience in project management
- Experience in project acquisition, proposal writing and fundraising
- Experience in moderating workshops and giving presentations

## Offers

- Rewarding work in an interdisciplinary expert team
- Broad outlook due to diverse project topics and international project teams
- Participation in the diverse range of events and networks linked to the LBI-GMR
- Access to the training offers of the [LBG Career Center](#)
- Pleasant working environment in a highly committed team
- Flexible working times and home office options
- Centrally located office in Vienna's city centre
- As a human rights institute, we are committed to the diversity of our workforce as a key to innovation and success. We are proud to offer everyone equal opportunities

**Place:** Ludwig Boltzmann Institute of Fundamental and Human Rights, Freyung 6 (Schottenhof), 1010 Vienna, Austria

**Envisaged Start:** 1 January 2023

**Duration:** Fixed-term contract for 24 months, extension possible subject to funding

**Working hours:** 30 – 40 hours/week

**Salary:** minimum monthly gross salary: € 3.070 (full-time baseline)

**Time plan:** The first round of interviews will be conducted online in the week of 5-9 December 2022; the second and final round of interviews will be conducted in the second week of December 2022, preferably in person

All interested persons are requested to send their CV and a motivation letter to [gmr.office@univie.ac.at](mailto:gmr.office@univie.ac.at) by **30 November 2022**.